

115-12-13

**RESOLUTION**

Texas County has determined there exists a need to adopt the latest Drug and Alcohol Testing Policy as presented by ACCO (Association of County Commissioners) which is uniformly applied to all employees of Texas County, and

WHEREAS the elected officials of Texas County have determined that a Drug and Alcohol Testing Policy will significantly improve communications between the County and its employees, and

WHEREAS the elected officials of Texas County have determined that a written Drug and Alcohol Testing Policy Handbook promotes fairness in employment and assists in the prevention of discrimination in employment of any nature.

NOW, THEREFORE, BE IT RESOLVED that pursuant to **Okla. Stat. Ann. tit. 19, Section 339**, Texas County, by a majority vote of the elected officials, does hereby adopt the "Drug and Alcohol Testing Policy Handbook - Texas County."

Dated this 19<sup>th</sup> Day of February, 2013.

Board of County Commissioners of Texas County

Jack Strain

Ted Keeling

Richard Buz



ATTEST: Marcia Hallinghead /w/  
County Clerk