

114-12-13

RESOLUTION

Texas County has determined there exists a need for an Employee Personnel Policy Handbook which is uniformly applied to all employees of Texas County, and

WHEREAS the elected officials of Texas County have determined that an Employee Personnel Policy Handbook will significantly improve communications between the County and its employees, and

WHEREAS the elected officials of Texas County have determined that a written Employee Personnel Policy Handbook promotes fairness in employment and assists in the prevention of discrimination in employment of any nature.

NOW, THEREFORE, BE IT RESOLVED that pursuant to **Okla. Stat. Ann. tit. 19, Section 339**, Texas County, by a majority vote of the elected officials, does hereby adopt the "Employee Personnel Policy Handbook - Texas County."

Dated this 19th Day of February, 2013.

Board of County Commissioners of Texas County

Jack Strain

Ted Keeling

Richard Bryan

ATTEST: Marcia Hollingshead /w/
County Clerk



August 16, 2012

The special meeting of the Board of Texas County Commissioners was called to order by Jack Strain, Chairman. Gary Winters and Ted Keeling, members and Marcia Hollingshead, County Clerk were present. The following were also present: Rick Caddell, Jerry Tucker and Karen Parish.

The agenda was filed August 15, 2012 at 10:00 a.m. and notice of the special meeting was given on August 13, 2012.

The Board and the County Officers present reviewed the Employee Personnel Policy Handbook for Texas County and discussed changes that were necessary to bring the handbook up to date. After discussion it was agreed upon by all present to make the changes needed and update the current Employee Personnel Policy Handbook for Texas County. There was also discussion on the Texas County Drug and Alcohol Testing Policy. It was decided to leave it as presented by the Association of County Commissioners with no changes. Both policies will be adopted by resolution in a regular meeting of the Board of County Commissioners at a later date.

There was then discussion on the Northwest District County Officers and Deputies Fall Conference to be held in Guymon and hosted by the Texas County Elected Officials.

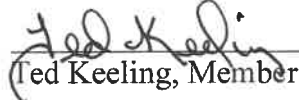
Adjourn.

I, Marcia Hollingshead, the duly elected and qualified County Clerk in and for Texas County, Oklahoma, do certify the above is a true and complete statement of the proceedings of the Board of County Commissioners held in the office on August 16, 2011.

Marcia Hollingshead, County Clerk

Jack Strain, Chairman

Gary Winters, Member


Ted Keeling, Member

115-12-13

RESOLUTION

Texas County has determined there exists a need to adopt the latest Drug and Alcohol Testing Policy as presented by ACCO (Association of County Commissioners) which is uniformly applied to all employees of Texas County, and

WHEREAS the elected officials of Texas County have determined that a Drug and Alcohol Testing Policy will significantly improve communications between the County and its employees, and

WHEREAS the elected officials of Texas County have determined that a written Drug and Alcohol Testing Policy Handbook promotes fairness in employment and assists in the prevention of discrimination in employment of any nature.

NOW, THEREFORE, BE IT RESOLVED that pursuant to **Okla. Stat. Ann. tit. 19, Section 339**, Texas County, by a majority vote of the elected officials, does hereby adopt the "Drug and Alcohol Testing Policy Handbook - Texas County."

Dated this 19th Day of February, 2013.

Board of County Commissioners of Texas County

Jack Strain

Ted Keeling

Richard Dyer



ATTEST: Marcia Hallingshead /w/
County Clerk