

RESOLUTION # 209-19-20

Texas County has determined there exists a need for an updated Drug and Alcohol Testing Policy to be uniformly applied to all employees of Texas County, and

WHEREAS the elected officials of Texas County have determined that a Drug and Alcohol Testing Policy will significantly improve safety for the County and its employees, and

WHEREAS the elected officials of Texas County have determined that an updated Drug and Alcohol Testing Policy will promote safety and fairness in employment and assists in the prevention of discrimination in employment of any nature.

WHEREAS the County Commissioners have previously adopted and implemented an updated Drug and Alcohol Testing Policy; having now reviewed updates and modifications to the same with the elected officials of Texas County; having received the approval of a majority of the elected officials of Texas County of proposed updates and modifications; and being wholly satisfied that such updates and revisions are in furtherance of the objectives of said Policy and in the best interest of Texas County and its employees;

NOW, THEREFORE, BE IT RESOLVED that pursuant to Okla. Stat. Ann. tit. 19, Section 339, Texas County, by a unanimous vote of the County Commissioners, hereby adopts the 2019 revised Drug and Alcohol Testing Policy of Texas County.

Dated this 4<sup>th</sup> day of May, 2020.

Board of County Commissioners of Texas County:

Lee Keeling  
Richard Bryan  
Jack [unclear]



ATTEST: Wendy Johnson  
County Clerk