

45-18-19

RESOLUTION

To enforce the policy against drugs and alcohol in the workplace and the policy against employees reporting to work under the influence of illegal or abused drugs or alcohol, Texas County has determined there exists a need for a Drug and Alcohol Testing Policy, which is uniformly applied to all employees of Texas County, and

WHEREAS the elected officials of Texas County have determined that a Drug and Alcohol Testing Policy will significantly improve communications between the County and its employees, and

WHEREAS the elected officials of Texas County have determined that a written Drug and Alcohol Testing Policy promotes fairness in employment and helps the county comply fully with the Oklahoma and Federal DOT Statutes on drug and alcohol testing.

NOW, THEREFORE, BE IT RESOLVED that pursuant to **Okla. Stat. Ann. tit. 19, Section 339**, Texas County, by a majority vote of the elected officials, does hereby adopt the "Employee Drug and Alcohol Testing Policy Handbook-Texas County."

Dated this 19th Day of November, 2018.

Board of County Commissioners of Texas County

Richard Bays
Jack Shan

ATTEST: *Wendy Johnson*

County Clerk

